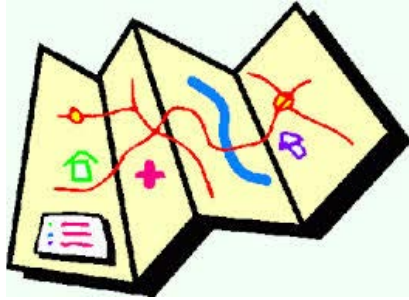


ISO 14001:2015 ENVIRONMENTAL MANAGEMENT SYSTEM

ENVIRONMENTAL POLICY



The MAP to the Future

- ***M**ake Continuous Improvement
- ***A**lways Comply with Laws and Requirements
- ***P**revent Pollution

Monogram Aerospace Fasteners' Environmental Policy is to operate our facility and processes in an environmentally responsible manner. We are committed to an environmental management system in which we seek continual improvement of our processes and materials in order to reduce environmental impacts associated with our work. Our environmental policy is based on our commitment to the following core principles:

- Compliance with international, federal, state, and municipal legal requirements.
- Manufacture and distribute our products in an environmentally sound manner.
- Continually seek opportunities to improve our Environmental Management System in order to achieve our Environmental Objectives and minimize waste and pollution.
- Communicate our Environmental Policy to all persons working for or on behalf of the organization and make it available to the public.